REGULATIONS FOR THE AWARDING AND PAYMENT OF SCHOLARSHIPS FOR ACADEMIC AND SPORTS ACHIEVEMENTS "Scholarship Fund for the Talented – Students of Polish Higher Education Institutions" administered by the CEE Impact Foundation within the framework of the "Scholarship Fund for the Talented"

I. GENERAL PROVISIONS

§ 1

1. These Regulations define the rules, conditions, and procedures for awarding and paying financial benefits in the form of targeted scholarships under the "Scholarship Fund for the Talented – Students of Polish Higher Education Institutions" program (hereinafter referred to as the "Fund"), administered by the CEE Impact Foundation, with its registered office in Poznan, Poland (60-820), Boleslawa Prusa 20/9, entered into the National Court Register (KRS) maintained by the District Court Poznan–Nowe Miasto and Wilda in Poznan, 8th Commercial Division of the National Court Register, under KRS number 0000294586, Tax Identification Number (NIP) 7792325513 (hereinafter referred to as the "Foundation").
2. These Regulations also define the basic rules of cooperation between the Foundation and donors supporting the Fund.
3. The "Scholarship Fund for the Talented – Students of Polish Higher Education Institutions" constitutes a separate part of the scholarship activities of the Foundation, carried out within the framework of the "Scholarship Fund for the Talented."
4. Funds allocated for the implementation of the Fund are recorded and distributed in a separate manner.
5. Scholarships are awarded in accordance with applicable national laws, in particular the Act – Law on Higher Education and Science.

§ 2

1. The purpose of the Fund is to provide financial support to students achieving above-average academic or sports results, understood as their overall academic or sports achievements.
2. The awarding of scholarships (hereinafter referred to as the "Scholarships") aims to support individual undertakings serving the academic, educational, or sports development of participants in the Fund (hereinafter referred to as the "Scholarship Holders").
3. The basic criterion for awarding a Scholarship is documented academic or sports achievements.

§ 3

1. The Scholarships are financed in particular from funds obtained by the Foundation from individual donors and legal persons.
2. The number and amount of Scholarships depend on the total funds raised.
3. The Scholarship may be awarded for the period of an academic year or a calendar year.

II. RULES AND PROCEDURES FOR AWARDING SCHOLARSHIPS

§ 4

1. The Fund operates on a continuous basis.
2. Admission of a candidate to the Fund and payment of a Scholarship are conditional upon meeting the requirements set forth in these Regulations and completing the following stages:
    a. submitting an application to the Foundation,
    b. positive verification of the application by the Foundation,
    c. decision by the Foundation,

d. signing a scholarship agreement.

3. The absence of a call for applications means that the Foundation is not conducting the recruitment process for Scholarships at that time.

§ 5
Application and agreement

1. Only a person who jointly meets the following conditions may apply for a Scholarship:
    a. holds student status, that is, has been admitted to undergraduate or graduate studies or long-cycle master's studies and has acquired student rights upon taking the student oath,
    b. pursues studies at a higher education institution with its registered office in the territory of the Republic of Poland,
    c. has achieved above-average academic or sports results.
2. Student status is confirmed by a document issued by the higher education institution or another reliable document confirming such status.
3. Academic or sports results shall be understood in particular as:
    a. grade point average;
    b. academic achievements, including participation in research projects, publications, or conference presentations;
    c. sports achievements;
    d. awards, distinctions, and other documented achievements confirming above-average results;
    e. extracurricular and social engagement, in particular in academic circles, student associations, activities of non-governmental organizations, etc.
4. The assessment of candidates is comprehensive and expert-based, taking into account the specificity of the field of study, the higher education institution, and the individual development path of the candidate.
5. A candidate is considered after submitting a written application to the Foundation – either by invitation or in response to an announced call for applications. In the case of minors, the application is submitted by a legal representative (parent or legal guardian).
6. The Foundation decides on the award of a Scholarship in accordance with the criteria set out in these Regulations, while observing the principle of equal treatment of applicants.
7. An appeal against the Foundation's decision may be submitted within 14 calendar days from the date of delivery of information about the decision exclusively via the contact form available on the Foundation's website. The appeal should include: first and last name, e-mail address used in the application, application number or identifier (if assigned), and a concise justification indicating which circumstances or evidence were, in the opinion of the appellant, not duly taken into account.
8. The appeal is examined by the Management Board of the Foundation or a member of the Management Board designated for this purpose, excluding persons involved in the initial assessment of the application.
9. The Foundation shall review the appeal within 30 calendar days from its receipt. In cases requiring clarification, the Foundation may request that the appellant provide additional explanations or documents, allowing no fewer than 5 calendar days for their submission; in such cases, the review period shall start from the date the supplementary information is received.
10. As a result of examining the appeal, the Management Board may:
    a. uphold the decision;
    b. revoke the decision and grant the status of Scholarship Holder;
    c. revoke the decision and refer the case for renewed substantive assessment.
11. The decision issued upon review of the appeal is final within the framework of the Foundation's procedures.

§ 6

1. The payment of a Scholarship is conditional upon the Foundation's prior acquisition of sufficient funds for this purpose, in particular through:
    a. donations made to the Foundation;
    b. funds from other programs conducted by the Foundation;
    c. funds derived from the allocation of 1.5% of tax to which the Foundation is entitled as a public benefit organization;
    d. other lawful sources.
2. Once the funds have been acquired, the Foundation shall allocate them in a manner that enables the payment of the Scholarship.
3. Detailed conditions for the payment of a Scholarship are specified in the scholarship agreement concluded between the Foundation and the Scholarship Holder, prepared on the basis of the template constituting Appendix No. 1 to these Regulations.

III. PAYMENT AND SETTLEMENT OF THE SCHOLARSHIP

§ 7

1. The date, amount, and procedure for the payment of a Scholarship are specified in the scholarship agreement.
2. The Scholarship is intended for the purposes indicated in the scholarship agreement.
3. The Foundation is entitled to verify the proper use of the Scholarship by requesting the submission of documents or reports specified in the scholarship agreement.
4. The Scholarship Holder is obliged to submit to the Foundation a written settlement of the use of the Scholarship in the manner and within the deadlines specified in the Agreement. Failure to submit the settlement entitles the Foundation to demand the return of the Scholarship in accordance with the Agreement.
5. If the Scholarship is used for a purpose other than that specified in the Agreement, the Foundation shall be entitled to demand repayment of the Scholarship – under the conditions set out in the Agreement.
6. For the purpose of submitting their annual tax return to the competent tax authority, the Scholarship Holder shall, if applicable, receive from the Foundation a statement specifying the income earned and the amount of tax withheld.
7. The Scholarship constitutes income of the Scholarship Holder. Any income exceeding the applicable tax exemption threshold is subject to personal income tax (PIT). The Foundation shall withhold advance tax payments in accordance with applicable laws, where required.

III. GENERAL PROVISIONS FOR DONORS

§ 8

1. The Foundation shall allocate each received donation for the purpose specified in the agreement concluded with the donor (hereinafter referred to as the "Donor Agreement").
2. Should the donated funds exceed the reasonable needs of the designated Scholarship Holder or purpose, the Foundation may reallocate any resulting surplus to another Scholarship Holder or to another purpose consistent with the Foundation's statutory activities, in accordance with the Donor Agreement.
3. If the donation is used for a purpose other than that specified in the Donor Agreement or in paragraph 2 above, the donor shall have the right to revoke the donation – in accordance with the terms of the Donor Agreement.
4. The donor agrees that a percentage of the amount specified in the Donor Agreement may be used for the administration of the Fund or for other statutory purposes of the Foundation.

5. Upon the donor's written request, the Foundation shall provide written documentation confirming the use of the donated funds.

IV. FINAL PROVISIONS

§ 9

1. These Regulations take effect on the date of signature.
2. Comprehensive information on the processing of personal data (Privacy Policy, GDPR information clause, and Data Protection Policy) is available on the Foundation's website at https://ceeimpact.org and constitutes an integral attachment to these Regulations.

Poznan, December 18, 2025